

DAFTAR PUSTAKA

- Ammupriya, A., & Subrahmanyam, P. (2023). Enhancement of work engagement through HRIS adoption mediated by workplace well-being. *Brazilian Journal of Operations & Production Management*, 20(1), Article e20231499. <https://doi.org/10.14488/BJOPM.1499.2023>
- Bakker, A. B., & Demerouti, E. (2007). The job demands-resources model: State of the art. *Journal of Managerial Psychology*, 22(3), 309–328. <https://doi.org/10.1108/02683940710733115>
- Bakker, A. B., & Demerouti, E. (2017). Job demands-resources theory: Taking stock and looking forward. *Journal of Occupational Health Psychology*, 22(3), 273–285. <https://doi.org/10.1037/ocp0000056>
- Bergefurt, L., Weijs-Perrée, M., Appel-Meulenbroek, R., & Arentze, T. (2022). The physical office workplace as a resource for mental health – A systematic scoping review. *Building and Environment*, 207, Article 108505. <https://doi.org/10.1016/j.buildenv.2021.108505>
- Boccoli, G., Gastaldi, L., & Corso, M. (2024). The influence of transformational leadership on perceived supervisor support and work engagement in remote settings. *Leadership & Organization Development Journal*, 45(7), 1240–1257. <https://doi.org/10.1108/LODJ-09-2023-0490>
- Boegheim, B., Appel-Meulenbroek, R., Yang, D., & Loomans, M. (2022). *Indoor environmental quality (IEQ) in the home workplace in relation to mental well-being*. *Facilities*, 40(15/16), 125–140. <https://doi.org/10.1108/F-05-2022-0070>
- Bondanini, G., Giorgi, G., Chirico, F., Rizzo, A., Khabbache, H., Romana Testa, F., Foti, G., Alessio, F., Vinciarelli, V., & Finstad, G. L. (2024). The relationship between discriminatory work environment and psychological distress in Italian organizations: Are lack of supervisor support and economic stress mediating factors? *Journal of Health and Social Sciences*, 9(3), 312–333. <https://doi.org/10.19204/2024/THRL1>

- Cheyroux, P., Morin, A. J. S., Colombat, P., Blechman, Y., & Gillet, N. (2025). The effects of weekly levels of supervisor support and workload on next week levels of well-being, satisfaction, and performance as mediated by weekend work recovery. *Stress and Health*, 41, Article e3520. <https://doi.org/10.1002/smi.3520>
- Demerouti, E., Bakker, A. B., Nachreiner, F., & Schaufeli, W. B. (2001). The job demands-resources model of burnout. *Journal of Applied Psychology*, 86(3), 499–512. <https://doi.org/10.1037/0021-9010.86.3.499>
- Demirović Bajrami, D., Petrović, M. D., Sekulić, D., Radovanović, M. M., Blešić, I., Vuksanović, N., Cimbalević, M., & Tretiakova, T. N. (2022). Significance of the work environment and personal resources for employees' well-being at work in the hospitality sector. *International Journal of Environmental Research and Public Health*, 19(23), Article 16165. <https://doi.org/10.3390/ijerph192316165>
- Dumitriu, S., Bocean, C. G., Vărzaru, A. A., Al-Floarei, A. T., Sperdea, N. M., Popescu, F. L., & Băloi, I.-C. (2025). The role of the workplace environment in shaping employees' well-being. *Sustainability*, 17(6), Article 2613. <https://doi.org/10.3390/su17062613>
- Ensafi, M., Thabet, W., Afsari, K., & Yang, E. (2023). Challenges and gaps with user-led decision-making for prioritizing maintenance work orders. *Journal of Building Engineering*, 63, Article 105465. <https://doi.org/10.1016/j.job.2022.105465>
- Gallup. (2026). *State of the global workplace: 2026 report*. Gallup Press.
- Gašić, D., Dženopoljac, V., Čudanov, M., Poór, J., & Berber, N. (2025). The role of managerial support in influencing the attitudes of highly educated millennials in Serbia. *Amfiteatru Economic*, 27(70), 1152–1171. <https://doi.org/10.24818/EA/2025/70/1152>
- Ghozali, I. (2018). *Aplikasi analisis multivariate dengan program IBM SPSS 25* (Edisi 9). Badan Penerbit Universitas Diponegoro.

- He, L., Yang, W., Miao, J., & Chen, J. (2024). The impact of supervisory career support on employees' well-being: A dual path model of opportunity and ability. *International Journal of Mental Health Promotion*, 26(11), 945–955. <https://doi.org/10.32604/ijmh.2024.053744>
- Jensen, P. A., & van der Voordt, T. (2020). *Facilities management and corporate real estate management as value drivers: How to manage and measure adding value*. Routledge.
- Kundori, K., Fauziningrum, E., & Sukrisno, S. (2025). Physical and social environment as predictors of job satisfaction for seafarers: An empirical study of the shipping industry in Indonesia. *Annals of Human Resource Management Research*, 5(3), 653–666. <https://doi.org/10.35912/ahrmr.v5i3.3156>
- Ling, F. Y. Y., Zhang, Z., & Tay, S. Y. L. (2022). Effect of job situational factors on work outcomes of facilities managers. *Facilities*, 40(13/14), 1–18. <https://doi.org/10.1108/F-10-2021-0097>
- Mohamad, N. I., Othman, A. S., Abdullah, S., Nor, A. M., & Mohd Kadri, N. (2025). The influence of supervisor support on mitigating job stress and shaping dynamic employee behaviour: A company governance study. *Journal of Governance and Regulation*, 14(1, Special Issue), 240–250. <https://doi.org/10.22495/jgrv14i1siart1>
- Purwito Adi, N., Odagami, K., & Nagata, T. (2022). Role of supervisor support in promoting mental health at the workplace. *The Indonesian Journal of Community and Occupational Medicine*, 2(2), 73–74. <https://doi.org/10.53773/ijcom.v2i2.67.73-4>
- Rahman, A., Jatnika, D. R., Ridhosari, B., & Aryani, E. (2025). Comprehensive analysis of physical and mental workloads for electronic installation workers utilizing CVL and NASA-TLX at the building X construction. *International Journal of Safety and Security Engineering*, 15(3), 555–562. <https://doi.org/10.18280/ijss.150314>

- Subarno, A., Indrawati, C. D. S., & Ninghardjanti, P. (2025). The influence of physical and non-physical factors on employee well-being in office spaces: A comprehensive study of the work environment. *IOP Conference Series: Earth and Environmental Science*, 1462(1), Article 012023. <https://doi.org/10.1088/1755-1315/1462/1/012023>
- Sugiyono. (2019). *Metode penelitian kuantitatif, kualitatif, dan R&D* (Edisi 2). Alfabeta.
- Suryadi, A., Winursito, Y. C., Pradanarka, A. M., Rakhmanhuda, I., & Kirana, I. W. (2025). Workload analysis using the full time equivalent (FTE) and NASA-TLX methods to improve employee performance at company X. *IOP Conference Series: Earth and Environmental Science*, 1454(1), Article 012040. <https://doi.org/10.1088/1755-1315/1454/1/012040>