

DAFTAR PUSTAKA

- Al-Kharabsheh, S. A., Attiany, M. S., Alshawabkeh, R. O. K., Hamadneh, S., & Alshurideh, M. T. (2023). The impact of digital HRM on employee performance through employee motivation. *International Journal of Data and Network Science*, 7(1), 275–282.
- Ali, J., Naylor, M., Ferkins, L., & Stewart, T. (2023). Early Career And Seasoned Referees: Contrasting Motivation, Perceptions Of Organisational Support And Intention To Continue. *Managing Sport and Leisure*, 1–17.
- Ali, J., Naylor, M., Ferkins, L., Stewart, T., Ali, J., Naylor, M., Ferkins, L., Oct, T. S., Ali, J., Naylor, M., Ferkins, L., & Stewart, T. (2023). Managing Sport and Leisure Early career and seasoned referees: contrasting motivation , perceptions of organisational support and intention to continue perceptions of organisational support and intention to continue. *Managing Sport and Leisure*, 1–17.
- Azhari, M. T., Al Fajri Bahri, M. P., Asrul, M. S., & Rafida, T. (2023). Metode penelitian kuantitatif. PT. Sonpedia Publishing Indonesia.
- Chin, W. W. (2014). The Partial Least Squares Approach to Structural Equation Modeling. April.
- Dinibutun, S. R. (2023). Factors Affecting Burnout and Job Satisfaction of Physicians at Public and Private Hospitals: A Comparative Analysis. *Journal of Healthcare Leadership*, 15, 387–401.
- Dixson, H. G. W., Komugabe-Dixson, A. F., Medvecky, F., Balanovic, J., Thygesen, H., & MacDonald, E. A. (2022). Trust In Science And Scientists: Effects Of Social Attitudes And Motivations On Views Regarding Climate Change, Vaccines And Gene Drive Technology. *Journal of Trust Research*, 12(2), 179–203.
- Dwi Priyohadi, N., & Soedjono. (2021). Pengetahuan Kepelabuhan. Scopindo Media Pustaka.
- Hair, J. F., Ringle, C. M., & Sarstedt, M. (2021). Partial Least Squares Structural Equation Modeling (PLS-SEM) Using R : A workbook. November.
- Hikmawati, F. (2020). Metodologi penelitian.

- Hu, J. S., Pangaro, L. N., Andrada, B. M. G., Ceasar, R. C., & Phillips, J. L. (2024). Physician Leadership and Burnout: The Need for Agency; a Qualitative Study of an Academic Institution. *Journal of Healthcare Leadership*, 16, 121–130.
- Ibrahim, M. B., Sari, F. P., Kharisma, L. P. I., Kertati, I., Artawan, P., Sudipa, I. G. I., Simanihuruk, P., Rusmayadi, G., Nursanty, E., & Lolang, E. (2023). Metode Penelitian Berbagai Bidang Keilmuan (Panduan & Referensi). PT. Sonpedia Publishing Indonesia.
- Javaid, M. U., Rehman, N., Mirza, M. Z., & Ibrahim, A. M. (2023). Rampart of Health-Specific Leadership and Social Support of Colleagues to Overcome Burnout in an Emotionally Demanding Situations: The Mediating Role of Stress. *Journal of Healthcare Leadership*, 15, 121–128.
- Kainalainen, A., Korhonen, P., Penttinen, M. A., & Liira, J. (2024). Job stress and burnout among Finnish municipal employees without depression or anxiety. 235–241.
- Karim, A. (2023). Manajemen sumber daya manusia. CV. Intelektual Manifes Media.
- Kurniawan, B., Hartono, S., Kosasih, Putra, S. A., Yuliyanti, E., Arianty, D., Sumiati, Metris, D., Librianty, N., Mustahidda, R., B. Kartadiwirya, K., Badrianto, Y., & Turmudhi, A. (2023). Manajemen Sumber Daya Manusia. Kimshafi Alung Cipta.
- Maidiana, M. (2021). Penelitian Survey. ALACRITY : Journal of Education, 1(2), 20–29.
- Mitsakis, M., & Galanakis, M. (2022). An Empirical Examination of Herzberg's Theory in the 21st Century Workplace. *Organizational Psychology Re-Examined*. *Psychology*, 13(02), 264–272.
- Pahira, S. H., & Rinaldy, R. (2023). Pentingnya Manajemen Sumber Daya Manusia (MSDM) Dalam Meningkatkan Kinerja Organisasi. *COMSERVA : Jurnal Penelitian Dan Pengabdian Masyarakat*, 3(03), 810–817.
- Rahadi, D. R. (2023). Pengantar partial least squares structural equation model(pls-sem) 2023. August.
- Rehman, A. U., Bhutta, T. M., & You, X. (2020). Linking burnout to psychological well-being: The mediating role of social support and learning motivation. *Psychology Research and Behavior Management*, 13, 545–554.

- Reuver, R. De, Voorde, K. Van De, & Kilroy, S. (2021). When do bundles of high performance work systems reduce employee absenteeism? The moderating role of workload. *The International Journal of Human Resource Management*, 32(13), 2889–2909.
- Rosita, & Yanuar, T. (2019). The Effect Of Burnout, Work Experience, And Work Motivation On Employee Performance With Emotional Intelligence As Variable Moderation. *Journal Of Business Studies*, 4, 67–87.
- Santoso, I., & Madiistriyatno, H. (2021). Metodologi penelitian kuantitatif. Indigo Media.
- Sarstedt, M., Ringle, C. M., & Hair, J. F. (2021). Partial Least Squares Structural Equation Modeling (Issue July).
- Schott, C., Neumann, O., Baertschi, M., & Ritz, A. (2019). Public Service Motivation, Prosocial Motivation and Altruism: Towards Disentanglement and Conceptual Clarity. *International Journal of Public Administration*, 42(14), 1200–1211.
- Shang, Y., & Yang, S. Y. (2021). The Effect of Social Support on Athlete Burnout in Weightlifters: The Mediation Effect of Mental Toughness and Sports Motivation. *Frontiers in Psychology*, 12(May), 1–12.
- Sugiyono, P. (2022). Dr. 2010. Metod. Penelit. Kuantitatif, Kualitatif, Dan R&D. Bandung CV Alf.
- Suhardi, M. (2023). Buku ajar Dasar Metodologi Penelitian. Penerbit P4I.
- Suhardianto, N., & Leung, S. C. M. (2020). Workload stress and conservatism : An audit perspective Workload stress and conservatism : An audit perspective.
- Suryantoro, B., Punama, D. W., & Haqi, M. (2020). Tenaga Kerja, Peralatan Bongkar Muat Lift On/Off, Dan Efektivitas Lapangan Penumpukan Terhadap Produktivitas Bongkar Muat Peti KEMAS. *Jurnal Baruna Horizon*, 3(1), 156–169.
- Susanto, D., & Jailani, M. S. (2023). Teknik Pemeriksaan Keabsahan Data Dalam Penelitian Ilmiah. *QOSIM: Jurnal Pendidikan, Sosial & Humaniora*, 1(1), 53–61.
- Susanto, P. C., Arini, D. U., Yuntina, L., & Panatap, J. (2024). Konsep Penelitian Kuantitatif : Populasi , Sampel , dan Analisis Data (Sebuah Tinjauan Pustaka). 3(1), 1–12.

- Telecan, M. I., & Curseu, P. L. (2024). How many friends at work are too many ? The nonlinear association between the number of friends , social support and mental at work.
- Turner, D. P. (2020). Sampling Methods in Research Design. *Headache*, 60(1), 8–12.
- Widyawati, N., Mahriani, E., Yudawisastra, H. G., Zulfikar, R., Bagenda, C., Aziz, L. H., Sintha, L., Suharyati, S., Ratri, W. S., Wattimena, C. M. A., Satmoko, N. D., & Setianingsih, R. E. (2023). Pengantar Administrasi Bisnis. Cv Widina Media Utama.
- Wulantika, L., Ayusari, R. M., & Wittine, Z. (2023). Workload, Social Support, and Burnout On Employee Performance. *Jurnal Penelitian Eropa Timur Dan Tengah*, 10(1), 1–8.
- Yildirim, F., & Dinc, M. S. (2019). Factors influencing burnout of the principals: a pilot study in Flemish schools of Belgium. *Economic Research-Ekonomska Istrazivanja* , 32(1), 3538–3553.
- Zimmer, M., Al-yacoub, A., Ferreira, P., Hubbard, E., Zimmer, M., Al-yacoub, A., Ferreira, P., Hubbard, E., & Lohse, N. (2022). Experimental study to investigate mental workload of local vs remote operator in human- machine interaction remote operator in human-machine interaction. *Production & Manufacturing Research*, 10(1), 410–427.