

## LAMPIRAN 1 : Surat Konfirmasi Kegiatan Ijin Penelitian



**PT SUKSES INDOTRAN PERKASA**  
International Freight & Forwarding, EMKL

Nomor : 205 / EXP/SIP/VII/2019

Surabaya, 01 Juli 2019

Kepada Yth :

Ketua STIAMAK BARUNAWATI SURABAYA

Perihal : Surat Konfirmasi Kegiatan Ijin Penelitian SKRIPSI

Dengan Hormat,

Berdasarkan Surat Nomor : SKL/153/STIAMAK/VII/2019

Perihal Permohonan Ijin Penelitian Skripsi kepada Mahasiswa :

Nama : Wassito Rijajami  
NIM : 151011292  
Program Studi : Administrasi Bisnis  
Semester : Delapan  
Tahun Akademik : 2019  
Alamat : Jl. Kendung Jaya 8/19 Kel. Sememi, Kec. Benowo Surabaya

Bersama ini kami sampaikan bahwa mahasiswa tersebut di atas dapat kami terima untuk melaksanakan penelitian di perusahaan kami

Atas Perhatian dan kerjasamanya, kami ucapkan terima kasih.

Direktur  
(Jackson)

## **LAMPIRAN 2 : Kuesioner**

### **KUESIONER PENELITIAN**

#### **PENGARUH KEDISIPLINAN, KOMUNIKASI DAN KERJASAMA TIM TERHADAP KINERJA KARYAWAN DI PT.SUKSES INDOTRAN PERKASA**

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Sehubungan dengan penyusunan skripsi dengan judul yang telah disebutkan di atas, maka dengan hormat saya:

nama : WassitoRijajami

N.I.M : 151011292

Memohon kesediaan Bapak/Ibu untuk mengisi kuesioner yang saya ajukan ini secara jujur dan terbuka. Daftar pertanyaan ini saya ajukan semata-mata untuk keperluan penelitian sebagai salah satu syarat dalam menyelesaikan jenjang Strata Satu (S1), Jurusan Administrasi Bisnis, Sekolah Tinggi Ilmu Administrasi Manajemen Kepelabuhan Barunawati Surabaya. Sehubungan dengan hal tersebut, maka kebenaran dan kelengkapan jawaban Bapak/Ibu berikan akan sangat membantu bagi penulis, dan selanjutnya akan menjadi masukan yang bermanfaat bagi hasil penelitian yang penulis lakukan.

Atas partisipasi Bapak/Ibu dalam mengisi daftar pertanyaan atau kuesioner ini, saya ucapkan terima kasih.

Hormat Saya,

WassitoRijajami

**KUESIONER PENELITIAN**  
**PENGARUH KEDISIPLINAN, KOMUNIKASI DAN KERJASAMA TIM**  
**TERHADAP KINERJA KARYAWAN**  
**DI PT.SUKSES INDOTRAN PERKASA**

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Petunjuk pengisian kuesioner:

1. Isilah data diri anda sesuai dengan keadaan yang sebenarnya pada identitas responden.
2. Pilih salah satu jawaban yang tersedia sesuai dengan pengalaman andabekerja.
3. Berilah tanda checklist (√) pada jawaban yang Bapak/Ibu anggap paling sesuai.
4. Setiap pertanyaan hanya membutuhkan satu jawaban saja.
5. Masing-masing jawaban memiliki makna sebagai berikut:

TS :Tidak Setuju

KS : Kurang Setuju

CS : Cukup Setuju

S : Setuju

SS : Sangat Setuju

6. Identitas Responden

1. Nama Responden : (boleh tidak diisi)

2. Usia : Tahun

3. Jenis Kelamin : P/L

4. Pendidikan : a.SMU b.D3 c.S1 d.S2

**Variabel Kedisiplinan ( $X_1$ )**

No	Pertanyaan	Pilihan Jawaban				
		TS	KS	CS	S	SS
1	Kedisiplinan mencakup ketaatan dalam berdisiplin waktu					
2	Kedisiplinan sangat penting dalam ketaatan peraturan perusahaan					
3	Kedisiplinan menciptakan tanggungjawab kerja bagi karyawan					
4	Kedisiplinan diperlukan dalam menjalankan tugas dan kewajiban					
5	Kedisiplinan kerja memberikan ketenangan dalam melakukan pekerjaan					

**Variabel Komunikais (X<sub>2</sub>)**

No	Pertanyaan	Pilihan Jawaban				
		TS	KS	CS	S	SS
1	Komunikasi antar karyawan sangat penting dalam proses pekerjaan					
2	Komunikasi baik secara lisan maupun tertulis harus jelas dan mudah dipahami semua orang					
3	Komunikasi yang berlandaskan kejujuran sangat penting					
4	Komunikasi yang baik yaitu adanya timbal balik					
5	Komunikasi tidak harus langsung bertatap muka					

### Variabel Kerjasama Tim (X<sub>3</sub>)

No	Pertanyaan	Pilihan Jawaban				
		TS	KS	CS	S	SS
1	Kerjasama tim dapat meningkatkan produktivitas kerja					
2	Kerjasama tim yang baik akan meningkatkan omset perusahaan					
3	Kerjasama tim dibangun untuk menciptakan komitmen bersama dalam mencapai tujuan					
4	Kerjasama tim dapat mempererat anggota tim dalam melaksanakan tugas dan tanggung jawab					
5	Perlu adanya toleransi dalam diri karyawan untuk menciptakan kerjasama tim yang solid					

**Variabel Volume Penjualan (Y)**

No	Pertanyaan	Pilihan Jawaban				
		TS	KS	CS	S	SS
1	Kinerja karyawan untuk menghasilkan pekerjaan yang praktis dan efektif					
2	Kinerja karyawan mencakup dalam kuantitas dan kualitas pekerjaan					
3	Saya selalu menyelesaikan pekerjaan tepat waktu untuk menghindari tertumpuknya pekerjaan yang akan menjadi beban pekerjaan					
4	Kinerja Karyawan yang baik harus cekatan dan tidak menunda-nunda pekerjaan					
5	Saya merasa mampu memenuhi banyaknya beban pekerjaan yang ditetapkan					

**LAMPIRAN 3 : Hasil Olahan Data Kuesioner**

NO	x1.1	x1.2	x1.3	x1.4	x1.5	SUM
1	5	5	5	5	5	25
2	5	5	5	5	5	25
3	5	5	5	4	5	24
4	4	4	4	4	4	20
5	5	5	5	5	4	24
6	5	5	5	5	5	25
7	5	5	5	4	4	23
8	5	5	5	4	5	24
9	5	4	5	5	5	24
10	4	4	4	5	4	21
11	5	5	5	5	5	25
12	5	5	5	5	5	25
13	4	4	4	4	4	20
14	4	4	4	5	5	22
15	4	5	4	4	5	22
16	4	4	4	5	5	22
17	5	5	5	5	4	24
18	4	5	4	5	5	23
19	4	4	4	5	5	22
20	5	5	5	5	4	24
21	5	5	5	5	5	25
22	5	5	5	5	5	25
23	5	5	5	4	5	24
24	4	4	4	4	5	21
25	5	5	5	5	4	24

NO	x1.1	x1.2	x1.3	x1.4	x1.5	SUM
26	5	5	5	5	5	25
27	5	5	5	4	4	23
28	5	5	5	4	5	24
29	5	4	5	5	5	24
30	4	4	4	5	4	21
31	5	5	5	5	5	25
32	5	5	5	4	5	24
33	4	4	4	3	4	19
34	4	4	4	5	5	22
35	4	5	4	4	5	22
36	4	4	4	5	5	22
37	5	5	5	5	4	24
38	4	5	4	5	5	23
39	4	4	4	5	5	22
40	5	5	5	5	4	24
41	5	4	5	5	5	24
42	4	4	4	5	4	21
43	5	5	5	5	5	25
44	5	5	5	4	5	24
45	4	4	4	4	4	20
46	4	4	4	5	5	22
47	4	5	4	4	5	22
48	4	4	4	5	5	22
49	5	5	5	5	4	24
50	4	5	4	5	5	23

Keterangan :

X<sub>1</sub> : Kedisiplinan

NO	X2.1	X2.2	X2.3	X2.4	X2.5	SUM
1	5	5	5	5	5	25
2	4	4	4	4	5	21
3	5	5	5	5	5	25
4	4	4	4	4	5	21
5	5	5	5	5	5	25
6	5	5	5	4	5	24
7	4	4	4	4	5	21
8	4	5	5	4	5	23
9	5	5	5	5	5	25
10	5	4	4	4	5	22
11	5	4	4	5	5	23
12	4	4	4	4	5	21
13	4	4	4	4	5	21
14	4	4	4	4	4	20
15	5	5	4	4	4	22
16	5	5	4	4	4	22
17	4	5	4	5	4	22
18	4	4	4	4	4	20
19	4	4	4	4	4	20
20	5	4	4	5	4	22
21	5	5	5	5	4	24
22	4	4	4	4	4	20
23	5	5	5	5	4	24
24	4	4	4	4	4	20
25	5	5	5	5	5	25

NO	X2.1	X2.2	X2.3	X2.4	X2.5	SUM
26	5	5	5	4	5	24
27	4	4	4	4	5	21
28	4	5	5	4	5	23
29	5	5	5	5	5	25
30	5	4	4	4	5	22
31	5	4	4	5	5	23
32	4	4	4	4	5	21
33	4	4	4	4	5	21
34	4	4	4	4	5	21
35	5	5	4	4	5	23
36	5	5	4	4	5	23
37	5	5	4	5	4	23
38	5	5	4	4	5	23
39	4	4	3	4	5	20
40	5	4	4	5	5	23
41	5	4	4	4	5	22
42	5	4	4	5	5	23
43	4	4	4	4	4	20
44	4	4	4	4	5	21
45	4	4	4	4	5	21
46	5	5	4	4	4	22
47	5	5	4	4	4	22
48	5	5	4	5	4	23
49	5	5	4	4	5	23
50	4	4	4	4	4	20

Keterangan :

X<sub>2</sub> : Komunikasi



NO	X3.1	X3.2	X3.3	X3.4	X3.5	SUM
1	5	4	4	4	4	21
2	4	4	4	4	5	21
3	4	4	4	4	4	20
4	5	5	5	5	5	25
5	4	4	4	4	4	20
6	4	5	5	4	4	22
7	5	5	5	5	4	24
8	5	5	4	4	5	23
9	4	4	4	4	4	20
10	5	5	5	5	5	25
11	4	4	4	5	4	21
12	4	4	5	4	5	22
13	4	5	4	5	4	22
14	4	4	5	4	4	21
15	4	4	4	4	4	20
16	4	4	4	4	5	21
17	5	5	5	4	4	23
18	4	4	4	5	5	22
19	4	4	4	4	5	21
20	4	4	4	4	4	20
21	5	4	4	4	4	21
22	4	4	4	4	5	21
23	4	4	4	4	4	20
24	5	5	5	5	5	25
25	4	4	4	4	4	20

NO	X3.1	X3.2	X3.3	X3.4	X3.5	SUM
26	4	5	5	4	4	22
27	5	5	5	5	4	24
28	5	5	4	4	5	23
29	4	4	4	4	4	20
30	5	5	5	5	5	25
31	4	4	4	5	4	21
32	4	4	5	4	5	22
33	4	5	4	5	4	22
34	4	4	5	4	4	21
35	4	4	4	4	4	20
36	4	4	4	4	5	21
37	5	5	5	4	4	23
38	4	4	4	5	5	22
39	4	4	4	4	5	21
40	4	4	4	4	4	20
41	4	4	4	5	4	21
42	4	4	5	4	5	22
43	4	5	4	5	4	22
44	4	4	5	4	4	21
45	4	4	4	4	4	20
46	4	4	4	4	5	21
47	5	5	5	4	4	23
48	4	4	4	5	5	22
49	4	4	4	4	5	21
50	4	4	4	4	4	20

Keterangan :

X<sub>3</sub> : Kerjasama tim

NO	Y1	Y2	Y3	Y4	Y5	SUM
1	5	3	5	5	5	23
2	4	4	4	5	5	22
3	5	5	5	4	4	23
4	5	5	4	5	5	24
5	5	4	5	5	4	23
6	5	5	4	5	5	24
7	4	4	5	4	3	20
8	5	5	5	5	3	23
9	4	5	4	4	5	22
10	5	4	5	5	4	23
11	4	5	4	4	3	20
12	5	4	5	5	4	23
13	4	5	5	4	4	22
14	5	4	4	3	5	21
15	4	4	3	5	3	19
16	5	5	4	5	5	24
17	5	4	3	3	3	18
18	4	5	5	4	4	22
19	3	4	3	5	3	18
20	4	5	5	4	5	23
21	5	4	4	3	4	20
22	4	4	5	5	3	21
23	5	5	4	3	4	21
24	4	4	5	4	5	22
25	4	4	4	5	4	21

NO	Y1	Y2	Y3	Y4	Y5	SUM
26	4	5	4	5	4	22
27	4	4	5	5	5	23
28	4	5	3	4	4	20
29	4	4	5	4	5	22
30	5	5	5	5	4	24
31	4	5	4	3	5	21
32	4	4	4	3	4	19
33	5	3	3	4	4	19
34	4	5	5	4	5	23
35	5	4	4	3	4	20
36	4	4	4	4	5	21
37	5	3	3	5	4	20
38	4	5	5	4	3	21
39	3	4	4	4	4	19
40	4	3	4	5	5	21
41	5	3	4	3	4	19
42	4	5	5	4	5	23
43	5	4	4	5	4	22
44	4	3	5	4	5	21
45	5	5	4	5	4	23
46	3	4	3	4	5	19
47	4	5	4	5	4	22
48	5	4	4	4	5	22
49	4	5	4	4	5	22
50	5	5	4	5	5	24

Keterangan :

Y : Kinerja karyawan

**LAMPIRAN 4****: Hasil Statistik Deskriptif****VARIABEL KEDISIPLINAN (X<sub>1</sub>)**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
KURANG SETUJU	2	4,0	4,0	4,0
CUKUP SETUJU	4	8,0	8,0	12,0
SETUJU	21	42,0	42,0	54,0
SANGAT SETUJU	23	46,0	46,0	100,0
Total	50	100,0	100,0	

**X<sub>1.1</sub>**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
KURANG SETUJU	2	4,0	4,0	4,0
CUKUP SETUJU	8	16,0	16,0	20,0
SETUJU	19	38,0	38,0	58,0
SANGAT SETUJU	21	42,0	42,0	100,0
Total	50	100,0	100,0	

**X<sub>1.2</sub>**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
KURANG SETUJU	11	22,0	22,0	22,0
CUKUP SETUJU	14	28,0	28,0	50,0
SETUJU	24	48,0	48,0	98,0
SANGAT SETUJU	1	2,0	2,0	100,0
Total	50	100,0	100,0	

**X<sub>1.3</sub>**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
CUKUP SETUJU	7	14,0	14,0	14,0
SETUJU	12	24,0	24,0	38,0
SANGAT SETUJU	31	62,0	62,0	100,0
Total	50	100,0	100,0	

**X<sub>1.4</sub>**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
KURANG SETUJU	2	4,0	4,0	4,0
CUKUP SETUJU	8	16,0	16,0	20,0
SETUJU	19	38,0	38,0	58,0
SANGAT SETUJU	21	42,0	42,0	100,0
Total	50	100,0	100,0	

**X<sub>1.5</sub>**

### VARIABEL KOMUNIKASI (X<sub>2</sub>)

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
KURANG SETUJU	2	4,0	4,0	4,0
SETUJU	28	56,0	56,0	60,0
SANGAT SETUJU	20	40,0	40,0	100,0
Total	50	100,0	100,0	

**X<sub>2.1</sub>**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
CUKUP SETUJU	4	8,0	8,0	8,0
SETUJU	28	56,0	56,0	64,0
SANGAT SETUJU	18	36,0	36,0	100,0
Total	50	100,0	100,0	

**X<sub>2.2</sub>**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
CUKUP SETUJU	3	6,0	6,0	6,0
SETUJU	32	64,0	64,0	70,0
SANGAT SETUJU	15	30,0	30,0	100,0
Total	50	100,0	100,0	

**X<sub>2.3</sub>**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
CUKUP SETUJU	3	6,0	6,0	6,0
SETUJU	31	62,0	62,0	68,0
SANGAT SETUJU	16	32,0	32,0	100,0
Total	50	100,0	100,0	

**X<sub>2.4</sub>**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
CUKUP SETUJU	4	8,0	8,0	8,0
SETUJU	28	56,0	56,0	64,0
SANGAT SETUJU	18	36,0	36,0	100,0
Total	50	100,0	100,0	

**X<sub>2.5</sub>**

**VARIABEL KERJASAMA TIM (X<sub>3</sub>)**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
KURANG SETUJU	9	18,0	18,0	18,0
SETUJU	38	76,0	76,0	94,0
SANGAT SETUJU	3	6,0	6,0	100,0
Total	50	100,0	100,0	

**X<sub>3.1</sub>**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
KURANG SETUJU	9	18,0	18,0	18,0
SANGAT SETUJU	41	82,0	82,0	100,0
Total	50	100,0	100,0	

**X<sub>3.2</sub>**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
CUKUP SETUJU	3	6,0	6,0	6,0
SETUJU	47	94,0	94,0	100,0
Total	50	100,0	100,0	

**X<sub>3.3</sub>**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
CUKUP SETUJU	7	14,0	14,0	14,0
SETUJU	43	86,0	86,0	100,0
Total	50	100,0	100,0	

**X<sub>3.4</sub>**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
KURANG SETUJU	9	18,0	18,0	18,0
SANGAT SETUJU	41	82,0	82,0	100,0
Total	50	100,0	100,0	

**X<sub>3.5</sub>**



### VARIABEL KINERJA KARYAWAN (Y)

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
SETUJU	41	82,0	82,0	82,0
SANGAT SETUJU	9	18,0	18,0	100,0
Total	50	100,0	100,0	

**Y.1**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
CUKUP SETUJU	17	34,0	34,0	34,0
SETUJU	28	56,0	56,0	90,0
SANGAT SETUJU	5	10,0	10,0	100,0
Total	50	100,0	100,0	

**Y.2**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
CUKUP SETUJU	31	62,0	62,0	62,0
SETUJU	12	24,0	24,0	86,0
SANGAT SETUJU	7	14,0	14,0	100,0
Total	50	100,0	100,0	

**Y.3**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
KURANG SETUJU	11	22,0	22,0	22,0
SETUJU	35	70,0	70,0	92,0
SANGAT SETUJU	4	8,0	8,0	100,0
Total	50	100,0	100,0	

**Y.4**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid				
KURANG SETUJU	17	34,0	34,0	34,0
SETUJU	28	56,0	56,0	90,0
SANGAT SETUJU	5	10,0	10,0	100,0
Total	50	100,0	100,0	

**Y.5**

**LAMPIRAN 5**

**: Hasil Uji Validitas dan Uji Reliabilitas**

**VARIABEL KEDISIPLINAN (X<sub>1</sub>)**

**Correlations**

		X1.1	X1.2	X1.3	X1.4	X1.5	SUM
X1.1	Pearson Correlation	1	,634**	1,000**	,119	-,003	,858**
	Sig. (2-tailed)		,000	,000	,410	,981	,000
	N	50	50	50	50	50	50
X1.2	Pearson Correlation	,634**	1	,634**	-,037	,081	,715**
	Sig. (2-tailed)	,000		,000	,799	,575	,000
	N	50	50	50	50	50	50
X1.3	Pearson Correlation	1,000**	,634**	1	,119	-,003	,858**
	Sig. (2-tailed)	,000	,000		,410	,981	,000
	N	50	50	50	50	50	50
X1.4	Pearson Correlation	,119	-,037	,119	1	,130	,426**
	Sig. (2-tailed)	,410	,799	,410		,368	,002
	N	50	50	50	50	50	50
X1.5	Pearson Correlation	-,003	,081	-,003	,130	1	,359*
	Sig. (2-tailed)	,981	,575	,981	,368		,010
	N	50	50	50	50	50	50
SUM	Pearson Correlation	,858**	,715**	,858**	,426**	,359*	1
	Sig. (2-tailed)	,000	,000	,000	,002	,010	
	N	50	50	50	50	50	50

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

**Reliability Statistics**

Cronbach's Alpha	N of Items
,648	5

## VARIABEL KOMUNIKASI (X2)

### Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	SUM
X1.1	Pearson Correlation	1	,576**	,336*	,522**	,044	,768**
	Sig. (2-tailed)		,000	,017	,000	,760	,000
	N	50	50	50	50	50	50
X1.2	Pearson Correlation	,576**	1	,605**	,313*	-,100	,742**
	Sig. (2-tailed)	,000		,000	,027	,490	,000
	N	50	50	50	50	50	50
X1.3	Pearson Correlation	,336*	,605**	1	,418**	,160	,766**
	Sig. (2-tailed)	,017	,000		,003	,268	,000
	N	50	50	50	50	50	50
X1.4	Pearson Correlation	,522**	,313*	,418**	1	-,051	,670**
	Sig. (2-tailed)	,000	,027	,003		,727	,000
	N	50	50	50	50	50	50
X1.5	Pearson Correlation	,044	-,100	,160	-,051	1	,317*
	Sig. (2-tailed)	,760	,490	,268	,727		,025
	N	50	50	50	50	50	50
SUM	Pearson Correlation	,768**	,742**	,766**	,670**	,317*	1
	Sig. (2-tailed)	,000	,000	,000	,000	,025	
	N	50	50	50	50	50	50

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

### Reliability Statistics

Cronbach's Alpha	N of Items
,664	5

### VARIABEL KERJASAMA TIM (X3)

#### Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	SUM
X1.1	Pearson Correlation	1	,669**	,441**	,209	,074	,750**
	Sig. (2-tailed)		,000	,001	,145	,607	,000
	N	50	50	50	50	50	50
X1.2	Pearson Correlation	,669**	1	,503**	,393**	-,035	,798**
	Sig. (2-tailed)	,000		,000	,005	,809	,000
	N	50	50	50	50	50	50
X1.3	Pearson Correlation	,441**	,503**	1	,083	,017	,652**
	Sig. (2-tailed)	,001	,000		,567	,905	,000
	N	50	50	50	50	50	50
X1.4	Pearson Correlation	,209	,393**	,083	1	,089	,561**
	Sig. (2-tailed)	,145	,005	,567		,538	,000
	N	50	50	50	50	50	50
X1.5	Pearson Correlation	,074	-,035	,017	,089	1	,382**
	Sig. (2-tailed)	,607	,809	,905	,538		,006
	N	50	50	50	50	50	50
SUM	Pearson Correlation	,750**	,798**	,652**	,561**	,382**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,006	
	N	50	50	50	50	50	50

\*\* . Correlation is significant at the 0.01 level (2-tailed).

#### Reliability Statistics

Cronbach's Alpha	N of Items
,609	5

## VARIABEL KINERJA KARYAWAN (Y)

### Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	SUM
X1.1	Pearson Correlation	1	,730**	,301*	,267	,567**	,775**
	Sig. (2-tailed)		,000	,033	,061	,000	,000
	N	50	50	50	50	50	50
X1.2	Pearson Correlation	,730**	1	,443**	,270	,671**	,837**
	Sig. (2-tailed)	,000		,001	,058	,000	,000
	N	50	50	50	50	50	50
X1.3	Pearson Correlation	,301*	,443**	1	,556**	,515**	,738**
	Sig. (2-tailed)	,033	,001		,000	,000	,000
	N	50	50	50	50	50	50
X1.4	Pearson Correlation	,267	,270	,556**	1	,209	,612**
	Sig. (2-tailed)	,061	,058	,000		,145	,000
	N	50	50	50	50	50	50
X1.5	Pearson Correlation	,567**	,671**	,515**	,209	1	,788**
	Sig. (2-tailed)	,000	,000	,000	,145		,000
	N	50	50	50	50	50	50
SUM	Pearson Correlation	,775**	,837**	,738**	,612**	,788**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	50	50	50	50	50	50

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

### Reliability Statistics

Cronbach's Alpha	N of Items
,805	5

## LAMPIRAN 6 : Hasil Uji Asumsi Klasik

### UJI NORMALITAS

#### One-Sample Kolmogorov-Smirnov Test

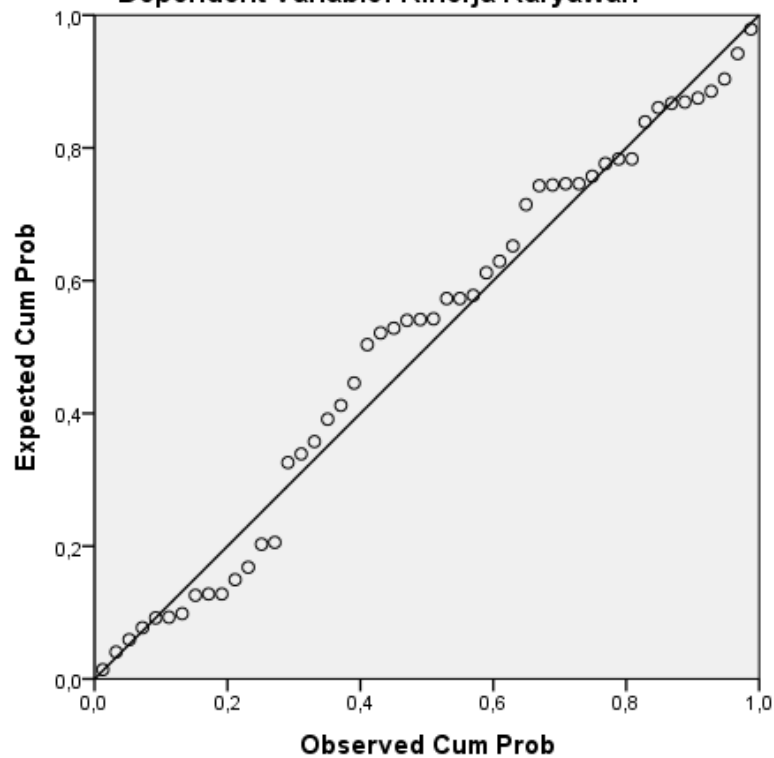
		Unstandardized Residual
N		50
Normal Parameters <sup>a,b</sup>	Mean	0E-7
	Std. Deviation	1,61627247
Most Extreme Differences	Absolute	,104
	Positive	,082
	Negative	-,104
Kolmogorov-Smirnov Z		,733
Asymp. Sig. (2-tailed)		,655

a. Test distribution is Normal.

b. Calculated from data.

#### Normal P-P Plot of Regression Standardized Residual

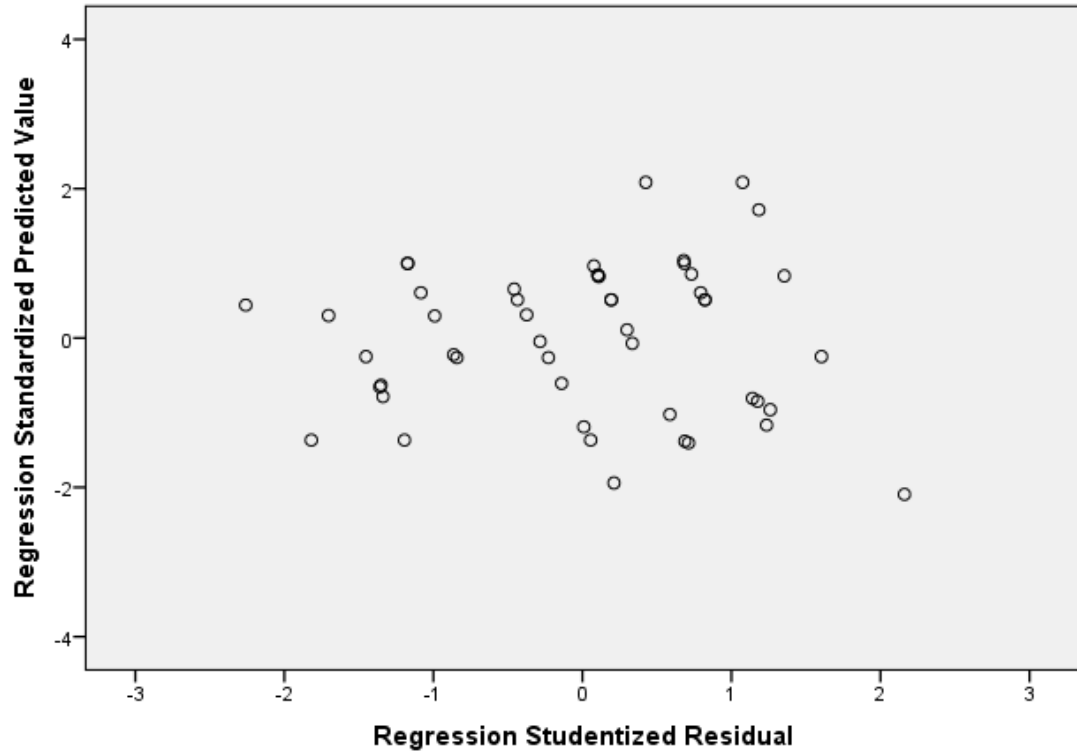
Dependent Variable: Kinerja Karyawan



# UJI HETEROKEDASTISITAS

## Scatterplot

Dependent Variable: Kinerja Karyawan





## UJI MULTIKOLINEARITAS

Coefficients<sup>a</sup>

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics		
	B	Std. Error	Beta			Tolerance	VIF	
1	(Constant)	13,331	6,811		1,957	,056		
	Kedisiplinan	-,080	,166	-,076	-,480	,633	,808	1,238
	Komunikasi	,233	,168	,221	1,389	,172	,809	1,236
	Kerjasama tim	,223	,175	,196	1,271	,210	,857	1,167

a. Dependent Variable: Kinerja Karyawan

## UJI AUTOKORELASI

### Model Summary<sup>b</sup>

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	,249 <sup>a</sup>	,062	,001	1,668	2,386

a. Predictors: (Constant), Kerjasama tim, Komunikasi, Kedisiplinan

b. Dependent Variable: Kinerja Karyawan

## UJI LINEARITAS

**VARIABEL KINERJA KARYAWAN (Y) -> VARIABEL KEDISIPLINAN  
(X<sub>1</sub>)**

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja Karyawan * Kedisiplinan	Between Groups	(Combined)	32,948	6	5,491	2,281	,053
		Linearity	,381	1	,381	,158	,693
		Deviation from Linearity	32,567	5	6,513	2,705	,033
Within Groups			103,532	43	2,408		
Total			136,480	49			

**VARIABEL KINERJA KARYAWAN (Y) -> VARIABEL KOMUNIKASI  
(X<sub>2</sub>)**

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja Karyawan * Komunikasi	Between Groups	(Combined)	8,118	5	1,624	,557	,733
		Linearity	2,281	1	2,281	,782	,381
		Deviation from Linearity	5,837	4	1,459	,500	,736
Within Groups			128,362	44	2,917		
Total			136,480	49			

**VARIABEL KINERJA KARYAWAN (Y) -> VARIABEL KERJASAMA**

**TIM (X<sub>2</sub>)**

**ANOVA Table**

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja Karyawan * Kerjasama tim	Between Groups	(Combined)	24,432	5	4,886	1,919	,110
		Linearity	3,104	1	3,104	1,219	,276
		Deviation from Linearity	21,328	4	5,332	2,094	,098
	Within Groups		112,048	44	2,547		
	Total		136,480	49			

## LAMPIRAN 7 : Hasil Uji Regresi Linear Berganda

Coefficients<sup>a</sup>

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	
	B	Std. Error	Beta			
1	(Constant)	13,331	6,811		1,957	,056
	Kedisiplinan	-,080	,166	-,076	-,480	,633
	Komunikasi	,233	,168	,221	1,389	,172
	Kerjasama tim	,223	,175	,196	1,271	,210

a. Dependent Variable: Kinerja Karyawan

## LAMPIRAN 8 : Hasil Uji Hipotesis

### Uji Simultan (Uji F)

#### ANOVA<sup>a</sup>

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	8,476	3	2,825	1,015	,395 <sup>b</sup>
	Residual	128,004	46	2,783		
	Total	136,480	49			

a. Dependent Variable: Kinerja Karyawan

b. Predictors: (Constant), Kerjasama tim, Komunikasi, Kedisiplinan

### Uji Koefisien Determinasi Ganda

#### Model Summary<sup>b</sup>

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	,249 <sup>a</sup>	,062	,001	1,668	2,386

a. Predictors: (Constant), Kerjasama tim, Komunikasi, Kedisiplinan

b. Dependent Variable: Kinerja Karyawan

**LAMPIRAN 10 : Tabel t**

**Titik Persentase Distribusi t (df = 1 –40)**

Pr	0.25	0.10	0.05	0.025	0.01	0.005	0.001
df	0.50	0.20	0.10	0.050	0.02	0.010	0.002
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005

<b>36</b>	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
<b>37</b>	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
<b>38</b>	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
<b>39</b>	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
<b>40</b>	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688

Catatan: Probabilita yang lebih kecil yang ditunjukkan pada judul tiap kolom adalah luas daerah dalam satu ujung, sedangkan probabilitas yang lebih besar adalah luas daerah dalam kedua ujung



**LAMPIRAN 11 : Tabel Pearson Product Moment**

**Tabel Pearson Product Moment untuk df = 1 - 50**

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
1	0.9877	0.9969	0.9995	0.9999	1.0000
2	0.9000	0.9500	0.9800	0.9900	0.9990
3	0.8054	0.8783	0.9343	0.9587	0.9911
4	0.7293	0.8114	0.8822	0.9172	0.9741
5	0.6694	0.7545	0.8329	0.8745	0.9509
6	0.6215	0.7067	0.7887	0.8343	0.9249
7	0.5822	0.6664	0.7498	0.7977	0.8983
8	0.5494	0.6319	0.7155	0.7646	0.8721
9	0.5214	0.6021	0.6851	0.7348	0.8470
10	0.4973	0.5760	0.6581	0.7079	0.8233
11	0.4762	0.5529	0.6339	0.6835	0.8010
12	0.4575	0.5324	0.6120	0.6614	0.7800
13	0.4409	0.5140	0.5923	0.6411	0.7604
14	0.4259	0.4973	0.5742	0.6226	0.7419
15	0.4124	0.4821	0.5577	0.6055	0.7247
16	0.4000	0.4683	0.5425	0.5897	0.7084
17	0.3887	0.4555	0.5285	0.5751	0.6932
18	0.3783	0.4438	0.5155	0.5614	0.6788
19	0.3687	0.4329	0.5034	0.5487	0.6652
20	0.3598	0.4227	0.4921	0.5368	0.6524
21	0.3515	0.4132	0.4815	0.5256	0.6402
22	0.3438	0.4044	0.4716	0.5151	0.6287
23	0.3365	0.3961	0.4622	0.5052	0.6178
24	0.3297	0.3882	0.4534	0.4958	0.6074
25	0.3233	0.3809	0.4451	0.4869	0.5974
26	0.3172	0.3739	0.4372	0.4785	0.5880
27	0.3115	0.3673	0.4297	0.4705	0.5790
28	0.3061	0.3610	0.4226	0.4629	0.5703
29	0.3009	0.3550	0.4158	0.4556	0.5620
30	0.2960	0.3494	0.4093	0.4487	0.5541
31	0.2913	0.3440	0.4032	0.4421	0.5465

<b>32</b>	0.2869	0.3388	0.3972	0.4357		0.5392
<b>33</b>	0.2826	0.3338	0.3916	0.4296		0.5322
<b>34</b>	0.2785	0.3291	0.3862	0.4238		0.5254
<b>35</b>	0.2746	0.3246	0.3810	0.4182		0.5189
<b>36</b>	0.2709	0.3202	0.3760	0.4128		0.5126
<b>37</b>	0.2673	0.3160	0.3712	0.4076		0.5066
<b>38</b>	0.2638	0.3120	0.3665	0.4026		0.5007
<b>39</b>	0.2605	0.3081	0.3621	0.3978		0.4950
<b>40</b>	0.2573	0.3044	0.3578	0.3932		0.4896
<b>41</b>	0.2542	0.3008	0.3536	0.3887		0.4843
<b>42</b>	0.2512	0.2973	0.3496	0.3843		0.4791
<b>43</b>	0.2483	0.2940	0.3457	0.3801		0.4742
<b>44</b>	0.2455	0.2907	0.3420	0.3761		0.4694
<b>45</b>	0.2429	0.2876	0.3384	0.3721		0.4647
<b>46</b>	0.2403	0.2845	0.3348	0.3683		0.4601
<b>47</b>	0.2377	0.2816	0.3314	0.3646		0.4557
<b>48</b>	0.2353	0.2787	0.3281	0.3610		0.4514
<b>49</b>	0.2329	0.2759	0.3249	0.3575		0.4473
<b>50</b>	0.2306	0.2732	0.3218	0.3542		0.4432

LAMPIRAN 12

: Tabel F

Titik Persentase Distribusi F untuk Probabilita = 0,05

df untuk Penyebut (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04	2.00	1.97	1.94	1.91	1.89
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04	2.00	1.96	1.93	1.91	1.88
48	4.04	3.19	2.80	2.57	2.41	2.29	2.21	2.14	2.08	2.03	1.99	1.96	1.93	1.90	1.88
49	4.04	3.19	2.79	2.56	2.40	2.29	2.20	2.13	2.08	2.03	1.99	1.96	1.93	1.90	1.88
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03	1.99	1.95	1.92	1.89	1.87
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02	1.98	1.95	1.92	1.89	1.87
52	4.03	3.18	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02	1.98	1.94	1.91	1.89	1.86
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
55	4.02	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.06	2.01	1.97	1.93	1.90	1.88	1.85
56	4.01	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
57	4.01	3.16	2.77	2.53	2.38	2.26	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
58	4.01	3.16	2.76	2.53	2.37	2.26	2.17	2.10	2.05	2.00	1.96	1.92	1.89	1.87	1.84
59	4.00	3.15	2.76	2.53	2.37	2.26	2.17	2.10	2.04	2.00	1.96	1.92	1.89	1.86	1.84
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99	1.95	1.92	1.89	1.86	1.84
61	4.00	3.15	2.76	2.52	2.37	2.25	2.16	2.09	2.04	1.99	1.95	1.91	1.88	1.86	1.83
62	4.00	3.15	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.99	1.95	1.91	1.88	1.85	1.83
63	3.99	3.14	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
64	3.99	3.14	2.75	2.52	2.36	2.24	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
65	3.99	3.14	2.75	2.51	2.36	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.85	1.82
66	3.99	3.14	2.74	2.51	2.35	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.84	1.82
67	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.98	1.93	1.90	1.87	1.84	1.82
68	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.97	1.93	1.90	1.87	1.84	1.82
69	3.98	3.13	2.74	2.50	2.35	2.23	2.15	2.08	2.02	1.97	1.93	1.90	1.86	1.84	1.81
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97	1.93	1.89	1.86	1.84	1.81
71	3.98	3.13	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.97	1.93	1.89	1.86	1.83	1.81
72	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
73	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
74	3.97	3.12	2.73	2.50	2.34	2.22	2.14	2.07	2.01	1.96	1.92	1.89	1.85	1.83	1.80
75	3.97	3.12	2.73	2.49	2.34	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.83	1.80
76	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.82	1.80
77	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.96	1.92	1.88	1.85	1.82	1.80
78	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.80
79	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.79
80	3.96	3.11	2.72	2.49	2.33	2.21	2.13	2.06	2.00	1.95	1.91	1.88	1.84	1.82	1.79

**LAMPIRAN 13**

**: Tabel Durbin Watson**

n	k=1		k=2		k=3		k=4		k=5	
	dL	dU	dL	dU	dL	dU	dL	dU	dL	dU
6	0.6102	1.4002								
7	0.6996	1.3564	0.4672	1.8964						
8	0.7629	1.3324	0.5591	1.7771	0.3674	2.2866				
9	0.8243	1.3199	0.6291	1.6993	0.4548	2.1282	0.2957	2.5881		
10	0.8791	1.3197	0.6972	1.6413	0.5253	2.0163	0.3760	2.4137	0.2427	2.8217
11	0.9273	1.3241	0.7580	1.6044	0.5948	1.9280	0.4441	2.2833	0.3155	2.6446
12	0.9708	1.3314	0.8122	1.5794	0.6577	1.8640	0.5120	2.1766	0.3796	2.5061
13	1.0097	1.3404	0.8612	1.5621	0.7147	1.8159	0.5745	2.0943	0.4445	2.3897
14	1.0450	1.3503	0.9054	1.5507	0.7667	1.7788	0.6321	2.0296	0.5052	2.2959
15	1.0770	1.3605	0.9455	1.5432	0.8140	1.7501	0.6852	1.9774	0.5620	2.2198
16	1.1062	1.3709	0.9820	1.5386	0.8572	1.7277	0.7340	1.9351	0.6150	2.1567
17	1.1330	1.3812	1.0154	1.5361	0.8968	1.7101	0.7790	1.9005	0.6641	2.1041
18	1.1576	1.3913	1.0461	1.5353	0.9331	1.6961	0.8204	1.8719	0.7098	2.0600
19	1.1804	1.4012	1.0743	1.5355	0.9666	1.6851	0.8588	1.8482	0.7523	2.0226
20	1.2015	1.4107	1.1004	1.5367	0.9976	1.6763	0.8943	1.8283	0.7918	1.9908
21	1.2212	1.4200	1.1246	1.5385	1.0262	1.6694	0.9272	1.8116	0.8286	1.9635
22	1.2395	1.4289	1.1471	1.5408	1.0529	1.6640	0.9578	1.7974	0.8629	1.9400
23	1.2567	1.4375	1.1682	1.5435	1.0778	1.6597	0.9864	1.7855	0.8949	1.9196
24	1.2728	1.4458	1.1878	1.5464	1.1010	1.6565	1.0131	1.7753	0.9249	1.9018
25	1.2879	1.4537	1.2063	1.5495	1.1228	1.6540	1.0381	1.7666	0.9530	1.8863
26	1.3022	1.4614	1.2236	1.5528	1.1432	1.6523	1.0616	1.7591	0.9794	1.8727
27	1.3157	1.4688	1.2399	1.5562	1.1624	1.6510	1.0836	1.7527	1.0042	1.8608
28	1.3284	1.4759	1.2553	1.5596	1.1805	1.6503	1.1044	1.7473	1.0276	1.8502
29	1.3405	1.4828	1.2699	1.5631	1.1976	1.6499	1.1241	1.7426	1.0497	1.8409
30	1.3520	1.4894	1.2837	1.5666	1.2138	1.6498	1.1426	1.7386	1.0706	1.8326
31	1.3630	1.4957	1.2969	1.5701	1.2292	1.6500	1.1602	1.7352	1.0904	1.8252
32	1.3734	1.5019	1.3093	1.5736	1.2437	1.6505	1.1769	1.7323	1.1092	1.8187
33	1.3834	1.5078	1.3212	1.5770	1.2576	1.6511	1.1927	1.7298	1.1270	1.8128
34	1.3929	1.5136	1.3325	1.5805	1.2707	1.6519	.2078	1.7277	1.1439	1.8076
35	1.4019	1.5191	1.3433	1.5838	1.2833	1.6528	1.2221	1.7259	1.1601	1.8029
36	1.4107	1.5245	1.3537	1.5872	1.2953	1.6539	1.2358	1.7245	1.1755	1.7987
37	1.4190	1.5297	1.3635	1.5904	1.3068	1.6550	1.2489	1.7233	1.1901	1.7950
38	1.4270	1.5348	1.3730	1.5937	1.3177	1.6563	1.2614	1.7223	1.2042	1.7916
39	1.4347	1.5396	1.3821	1.5969	1.3283	1.6575	1.2734	1.7215	1.2176	1.7886
40	1.4421	1.5444	1.3908	1.6000	1.3384	1.6589	1.2848	1.7209	1.2305	1.7859
41	1.4493	1.5490	1.3992	1.6031	1.3480	1.6603	1.2958	1.7205	1.2428	1.7835
42	1.4562	1.5534	1.4073	1.6061	1.3573	1.6617	1.3064	1.7202	1.2546	1.7814
43	1.4628	1.5577	1.4151	1.6091	1.3663	1.6632	1.3166	1.7200	1.2660	1.7794
44	1.4692	1.5619	1.4226	1.6120	1.3749	1.6647	1.3263	1.7200	1.2769	1.7777
45	1.4754	1.5660	1.4298	1.6148	1.3832	1.6662	1.3357	1.7200	1.2874	1.7762
46	1.4814	1.5700	1.4368	1.6176	1.3912	1.6677	1.3448	1.7201	1.2976	1.7748
47	1.4872	1.5739	1.4435	1.6204	1.3989	1.6692	1.3535	1.7203	1.3073	1.7736
48	1.4928	1.5776	1.4500	1.6231	1.4064	1.6708	1.3619	1.7206	1.3167	1.7725
49	1.4982	1.5813	1.4564	1.6257	1.4136	1.6723	1.3701	1.7210	1.3258	1.7716

50	1.5035	1.5849	1.4625	1.6283	1.4206	1.6739	1.3779	1.7214	1.3346	1.7708
51	1.5086	1.5884	1.4684	1.6309	1.4273	1.6754	1.3855	1.7218	1.3431	1.7701
52	1.5135	1.5917	1.4741	1.6334	1.4339	1.6769	1.3929	1.7223	1.3512	1.7694
53	1.5183	1.5951	1.4797	1.6359	1.4402	1.6785	1.4000	1.7228	1.3592	1.7689
54	1.5230	1.5983	1.4851	1.6383	1.4464	1.6800	1.4069	1.7234	1.3669	1.7684
55	1.5276	1.6014	1.4903	1.6406	1.4523	1.6815	1.4136	1.7240	1.3743	1.7681
56	1.5320	1.6045	1.4954	1.6430	1.4581	1.6830	1.4201	1.7246	1.3815	1.7678
57	1.5363	1.6075	1.5004	1.6452	1.4637	1.6845	1.4264	1.7253	1.3885	1.7675
58	1.5405	1.6105	1.5052	1.6475	1.4692	1.6860	1.4325	1.7259	1.3953	1.7673
59	1.5446	1.6134	1.5099	1.6497	1.4745	1.6875	1.4385	1.7266	1.4019	1.7672
60	1.5485	1.6162	1.5144	1.6518	1.4797	1.6889	1.4443	1.7274	1.4083	1.7671
61	1.5524	1.6189	1.5189	1.6540	1.4847	1.6904	1.4499	1.7281	1.4146	1.7671
62	1.5562	1.6216	1.5232	1.6561	1.4896	1.6918	1.4554	1.7288	1.4206	1.7671
63	1.5599	1.6243	1.5274	1.6581	1.4943	1.6932	1.4607	1.7296	1.4265	1.7671
64	1.5635	1.6268	1.5315	1.6601	1.4990	1.6946	1.4659	1.7303	1.4322	1.7672
65	1.5670	1.6294	1.5355	1.6621	1.5035	1.6960	1.4709	1.7311	1.4378	1.7673
66	1.5704	1.6318	1.5395	1.6640	1.5079	1.6974	1.4758	1.7319	1.4433	1.7675
67	1.5738	1.6343	1.5433	1.6660	1.5122	1.6988	1.4806	1.7327	1.4486	1.7676
68	1.5771	1.6367	1.5470	1.6678	1.5164	1.7001	1.4853	1.7335	1.4537	1.7678
69	1.5803	1.6390	1.5507	1.6697	1.5205	1.7015	1.4899	1.7343	1.4588	1.7680
70	1.5834	1.6413	1.5542	1.6715	1.5245	1.7028	1.4943	1.7351	1.4637	1.7683